

Bobsleigh CANADA Skeleton
2010 ANNUAL GENERAL MEETING - 0910
Tuesday, July 20, 2010
Four Points By Sheraton
8220 Bowridge Cr NW
CALGARY, ALBERTA

Attendance:

Board of Directors:

Reid Morrison – President
Brent Berezowski – Vice President
Bernie Asbell – Director at Large
Astrid Wolf - Treasurer
Amy Gough - Athletes' Council
Louis Poirier – Athletes' Council

Attendance:

In Attendance: 64
Proxy Votes: 28
Total Number of Votes: 92

Staff:

Don Wilson
Dwayne Dreher - Recording Secretary
Matt Hindle
Nathan Cicoria
David Hugill

Observers: Malcolm Lloyd

1/0910 Call to Order

President, Reid Morrison Call the 2010 Bobsleigh CANADA Skeleton Annual General Meeting to Order at 7:00pm

2/0910 Identification of Members and Votes/Proxies

President Morrison introduced the Board and the staff. Identification of the membership and declaration of any proxies were called. There were 92 votes. Simple majority was established at 47.

3/0910 Approval of Agenda:

Motion 09101: David Pope/Mike Kwiatkowski.
To approve the agenda as presented.

CARRIED

4/0910 Approval of the 2009 AGM Minutes

Motion 09102: David Pope/Mike Kwiatkowski
To accept the 2009 AGM Minutes as presented.

CARRIED

5/0910 Business Arising from the 2010 AGM Minutes

Reid Morrison spoke to 11/0809, Treasurer vacancy. Astrid Wolf was appointed to a one-year term as Treasurer.

CLOSED

6/0910 Reports

6/0910.1 President: President Morrison referred to his report that was previously circulated. (Attachment 1)

6/0910.2 CEO: Don Wilson referred to his report that was previous circulated. (Attachment 2) He also referred the membership to the additional reports: National Bobsleigh Program Report (Attachment 3) and National Skeleton Program Report (Attachment 4).

7/0910 Financial Report

Reid Morrison and Don Wilson spoke to the financial situation of the Association.

7/0910.1 Approval of Y/E 2009-2010 Audited Financial Statement

Motion 09104: Michelle Bartlemen/Lisa Szabon
To approve the Year End 2009-2010 Audited Financial Statement as presented. (Attachment 5)

CARRIED

7/0910.2 Appointment of Auditors for 2009-2010

The accounting firm of McKinnon and Company had closed due to the death of Mr. McKinnon and his clients moved to Clark Adams.

Motion 09105: Astrid Wolf/Justin Wilkinson
To approve Clark Adams Chartered Accountant as BCS auditors for year 2010/2011.

CARRIED

7/0910.3 Ratification of Signing Officers

Motion 09106: David Pope/Amy Gough
To approve the signing officers of the Association: Reid Morrison, Don Wilson and Dwayne Dreher.

CARRIED

7/0910.4 Approval of Budget 2010-2011

The BCS 2010-2011 Budget was presented by Don Wilson.

Motion 09107: Astrid Wolf/Bernie Asbell
To accept the 2010-2011 BCS budget as present.

DISCUSSION

Amendment to Motion 09107: Justin Wilkinson/Mike Kwiatkowski
All athlete (National Team Fee, Skeleton Athlete Fee, Bobsleigh Athlete Fee) fees shall be removed from the 2010-2011 Budget.

WITHDRAWN

A new fee was brought forward: a "National Team Fee" of \$336 per National Team member. This means all levels of Bobsleigh members (AC, EC and WC) and all Skeleton members (EC, IC and WC) are required to pay this fee AFTER an athlete is selected to a national team: WC, IC, EC and/or AC.

The Bobsleigh and Skeleton Athlete fee was continued for athlete participating on the development circuits: Bobsleigh AC and EC, Skeleton EC. The athletes recognized that the administration and Board did work to reduce the Athlete fee: Bobsleigh @ \$4300 and Skeleton @ \$2250 from the previous years \$6000 and \$4500, respectively.

It was agreed that a ad hoc committee made up of Board members, staff, athletes on all levels and members would work together to develop fundraising initiatives and new revenue streams to reduce, if not, eliminate the budgeted total of \$95,000 in Bobsleigh (\$86,000) and Skeleton (\$9000) Athlete Fees.

This fundraising initiative is also to reduce, if not eliminate the aforementioned "National Team Fee" in a budgeted total of \$23,585.

The BCS contingent will work together to fundraise and find new revenue streams in the amount of total amount of \$118,585 by October 31/2010. If the additional revenue to not found in full, the athletes will then pay the remaining amount required.

Example: 50% of funds were raised by October 31/2010, \$59,292. This means that the remaining payments would be as such:

- Bobsleigh WC/Skeleton WC: Pays 50% of "National Team Fee" = \$168
- Bobsleigh Development: Pays 50% of "National Team Fee" AND 50% of Bobsleigh Athlete Fee = (\$168 + \$2150) \$2,318
- Skeleton Development: Pays 50% of "National Team Fee" AND 50% of "Development Team Fee" = (\$168 + \$1125) \$1,293

Amendment to Motion 09107: Helen Upperton/Mike Kwiatkowski
 To approve the BCS 2009-2010 Budget as presented with the creation of an ad hoc committee made up of Board members, staff, athletes on all levels and members to work together to develop fundraising initiatives and new revenue streams to reduce, if not, eliminate the National Team Fee and the Bobsleigh and Skeleton Athlete fee. If by October 31, 2010 sufficient funds were not realized to eliminate the fees, the remainder of both fees would be assessed accordingly. (Attachment 6)

CARRIED

8/0910 Amendments of BCS Bylaws

There were no amendments presented.

9/0910 Ratification of Actions of the Board of Directors

Motion 09108: Dave Pope/Lisa Szabon

To approve the business of the Board for the 2009-2010 year. (Attachment 7)

CARRIED

10/0910 Elections of Members to the Board

Vice President Brent Berezowski replaced Reid Morrison and chaired the election.

10/0910.1 President: Term 2010-2014

Nomination: Reid Morrison (Astrid Wolf/Turc Harmesyann)- ACCLAIMED

10/0910.2 Directors at Large (2)

There are two positions available for Director at Large. One position was for a full 4-year term 2010-2014 and the second position was for the 2 remaining years of Mike Kwiatkowski's term after he resigned from the Board. Brent opened the floor for nominations:

4-Year Term – 2010-2014

Nomination: Bernie Asbell (Reid Morrison/Astrid Wolf)

Nomination Maureen Riley (Patrick Riley/Cliff Wassan)

ELECTED: Bernie Asbell - Director at Large 2010-2014

2-Year Term

Nomination: Lee Genier (Reid Morrison/Astrid Wolf)

Nomination: Maureen Riley (Patrick Riley/Christiano P)

ELECTED: Lee Genier – Director at Large 2010-2012

10.0910.3 Treasurer Term: 2010-2012

Nomination: Astrid Wolf (Reid Morrison/Bernie Asbell) – ACCLAIMED

CLOSED

11/0910 Membership Fees

Motion 09109: Mike Booth/Lisa Szabon

To approve the 2010-2011 membership fees for a Provincial Section at \$10.00 per registered member.

CARRIED

Motion 091010: Helen Upperton/Mike Booth

To approve the 2010-2011 membership fees for a person registering directly with Bobsleigh CANADA Skeleton at \$50.00 per registered member.

CARRIED

12/0910 Other Business

12/0910.1 Presentation of BCS President's Awards

Reid Morrison was pleased to announce the winners of the 2010 BCS President's Award: Ryan Davenport – Skeleton, Astrid Wolf – Bobsleigh

CLOSED

12/0910.2 Recognition of Mike Kwiatkowski

Reid Morrison thanked Mike for his contribution to the Board and recognized his acceptance to the Olympic Academy in Greece.

CLOSED

12/0910.3 President's Council

Mike Booth asked for clarification on the existence of the President's Council. Reid Morrison stated that he was remiss in not bring the group together and that it would be a priority in the coming year.

CLOSED

13/0910 Location and Date of 2011 Annual General Meeting

The next AGM of BCS will be July 2011 in Calgary, Alberta

14/0910 Adjournment

Motion 0910: Cindy Marshall

To adjourn the 2010 BCS AGM.

CARRIED

Attachment 1

PRESIDENT'S REPORT

It is hard to believe that four years have passed since I was elected to this position. In some ways the time has flown by but there is no doubt that there have been tremendous highs and lows experienced within that period that could fill a lifetime.

While this past year saw our athletes achieve great success in front of the entire country (and the entire world) with their results at the 2010 Winter Olympic Games, it is what is happening internally within the organization that gives me the greatest sense of accomplishment. Four years ago we had a coaching staff that was made up entirely of foreign coaches, except one. Going into the 2010 / 2011 season, that scenario is almost totally reversed, with our entire coaching staff, except two, consisting of athletes who have come through our programs and that have chosen to stay involved to train the next generation of world and Olympic champions.

Another area that has progressed is the continuing growth of the Athletes' Council. Again four years ago, this was just a concept but it became a reality with an active executive that appoint two representatives to sit on the BCS Board. Their responsibility is critical to the success of the organization not only to represent the concerns of the athletes but also to communicate effectively back to the athletes about the ongoing actions of the board and management. I cannot emphasize that word communication enough because it seems to be the bane of our association.

The past year was again financially stable with the staff maintaining a relatively balanced budget while the world economy still slowly recovers. Saying that, our finances remain strained due to failed commitments from our funding partners to provide timely payments and we continue to have to ask for patience from our athletes, staff and suppliers until this can get rectified. This causes undue stress for everyone and needs to be addressed. The board will work on this and will endeavour to ensure that this does not continue. As the funding solidifies over the next few weeks the board will look at the appropriate policies to put in place that direct staff and athletes with guidelines to effectively manage these scenarios and prevent misunderstandings at any level.

I would like to end by congratulating all our athletes on their outstanding results and commitment to their sport. You have represented yourselves, your country and BCS with great success. Of course these accomplishments would not be realized without all the time and effort put in by our dedicated members, friends and family and a tremendous thank you is owed to all of them. I would also like to thank the staff for the countless hours they have put in to provide the organization with consistent management and effectively operating the association through the past few years.

As always, as President, I take full responsibility for the actions of the board and I would like to thank all of them for unselfishly dedicating their personal time and their commitment to BCS.

Respectfully submitted:

Il est difficile de croire que quatre ans ont passé depuis que j'ai été élu dans cette position. Par certains côtés le temps a volé par mais il n'y a aucun doute qu'il y a eu des ciex et terre énormes éprouvés au cours de cette période qui pourrait remplir vie.

Tandis que cette dernière année voyait nos athlètes réaliser le grand succès devant le pays entier (et le monde entier) avec leurs résultats aux 2010 Jeux Olympiques d'hiver, il est ce qui se produit intérieurement dans l'organisation qui me donne le plus grand sens de l'accomplissement. Il y a quatre ans nous avons eu un encadrement qui s'est composé entièrement des entraîneurs étrangers, excepté un. En entrant dans le 2010/2011 assaisonnez, ce scénario est presque totalement renversé, avec notre encadrement entier, excepté deux, se composant des athlètes qui sont venus par nos programmes et cela ont choisi de rester impliqué pour former la prochaine génération du monde et des champions olympiques.

Un autre secteur qui a progressé est la croissance continue du Conseil des athlètes. Encore il y a quatre ans, c'était juste un concept mais c'est devenu une réalité avec un directeur actif qui nomment deux représentants pour se reposer sur le conseil de BCS. Il est critique au succès de l'organisation non seulement représenter les soucis des athlètes mais communiquer également leur responsabilité effectivement de nouveau aux athlètes au sujet des actions continues du conseil et de la gestion. Je ne peux pas souligner cette assez communication de mot parce qu'elle semble être le fléau de notre association.

La dernière année était encore financièrement écurie avec le personnel maintenant un budget équilibré relativement tandis que l'économie mondiale récupère toujours lentement. Disant cela, nos finances demeurent dues tendu aux engagements échoués de nos associés de placement pour fournir des paiements opportuns et nous continuons à devoir demander la patience de nos athlètes, personnel et fournisseurs jusqu'à ce que ceci puisse obtenir

rectifié. Ceci cause l'effort anormal pour chacun et doit être adressé. Le conseil travaillera à ceci et essaiera de s'assurer que ceci ne continue pas. Car le placement solidifie au cours des prochaines semaines le conseil regardera les politiques appropriées pour mettre en place cela personnel et athlètes directs avec des directives pour contrôler effectivement ces scénarios et pour empêcher des malentendus à n'importe quel niveau.

Je voudrais finir en félicitant tous nos athlètes sur leurs résultats et engagement exceptionnels à leur sport. Vous vous êtes représenté, votre pays et BCS avec le grand succès. Naturellement ces accomplissements ne seraient pas réalisés sans toute l'heure et les efforts déployés dedans par nos membres consacrés, amis et famille et un énorme vous remercient sont dus à tous. Je voudrais également remercier le personnel des heures innombrables qu'ils ont mis dedans pour fournir à l'organisation à gestion conformée et actionner effectivement l'association par ces dernières années.

En tant que toujours, comme président, je prends la pleine responsabilité des actions du conseil et je voudrais remercier tous de consacrer unselfishly leur temps personnel et leur engagement à BCS.

Avec respect soumis:
Reid Morrison

Attachment 2

CHIEF EXECUTIVE OFFICER'S REPORT

The Vancouver 2010 Olympics was a huge success for Canada as a whole and Bobsleigh CANADA Skeleton, specifically. I want to start by thanking and congratulating all of the athletes, coaches, officials, volunteers and staff who represented themselves, the Association, and Canada with so much pride. While many attained their personal goals and others feel short of their expectations, the effort and purpose given to reach your goals will never be lost.

The season leading up the Games was not without controversy for the membership. There were several issues that arose with reference to selection to the Games. Not to dwell on the outcome of the issues, I felt that the process the Association had in place to deal with such issues highlighted both strengths and weaknesses. In the three situations that lead to appeals, the Appeals Policy was sound and worked well. The Dispute Policy that derives much of its power from the Code of Conduct was identified as needing work. The Board and the Athletes' Council have been part of the review process and a revised Code of Conduct and Dispute Policy will be in place prior to the new season. The foundation of an Association working from solid and workable policies will greatly assist these types of issues being dealt with in an efficient and effective manner.

I feel that the Association has made significant strides in trying to better communicate issues and policies with athlete input. Athlete input at the

Board level has been more consistent with the inclusion of one or two retired athletes being representative at all Board meetings. BCS makes available the minutes to all meetings on the webpage and the Athletes' Council has attempted to meet prior to Board meetings so that concerns and issues can be brought forward. This year so far we have had two significant staff changes: Head Coach Bobsleigh and Director, Business Development. In both cases, athlete representation was solicited and these reps were vital and active participants in the process. The input and representation of athletes is essential to BCS's commitment to having an athlete-centered culture.

I discussed the financial position of BCS last year. The program staff of BCS have done an excellent job of keeping expenditures overall in line with budget. At the time of writing the unaudited financial statements showed BCS under spending by less than 1% on approximately \$4.0 million of expenses. This adherence to the expenditure budget was complemented by the realization of an additional 3% in revenue. The 2009-2010 fiscal period should show an excess of revenues over expenditures in the vicinity of \$135,000. The Auditor for the 2010 Annual General Meeting will confirm the exact value. This is a significant turn around from the 2007 financials that showed the Association in a deficit position of \$397,000.

Financially, the biggest issue BCS faced and continues to face is cash flow. 72% of our revenue comes from government sources, 13% from sponsorship, 8% from events and 8% from all other sources. Up until this year BCS had no members' equity or cash reserve from which to draw funds if funding cheques do not arrive as anticipated from either government sources or sponsorship agreements. The 2008-2009 fiscal period showed no irregularities in cash flow but in the fall of 2009 an anticipated approximately \$800,000 from government (flowing from VANOC) was delayed. A partial payment was received 6 weeks late and did not all come in as cash (\$70,000 VIK was provided for flights). Late and partial payments from government and some sponsors continued throughout the spring and BCS were unable to recover. We worked with RBC to rearrange our credit instruments that has helped the process, but we are still in a negative position. In addition there were some extra ordinary payments in the latter part of the spring that compounded our cash flow issue. Based upon previous practice and because of contractual obligations BCS paid as a priority: staff, athletes, contractors and suppliers last.

The situation that BCS has found itself in financially is unacceptable, with regard to cash flow. We are revisiting our cash flow expectations to government to include as best as possible a buffer for time lag and partial payments. We will ask for sign-off from our funders that they are able to meet our requirements. We will work with program staff to ensure all significant invoices will be known as early as possible to avoid last minute costs. Members' Equity should be in place to soften cash flow short falls.

BCS is looking towards the next quadrennial. We had a very successful planning session in March that was attended by the Board, athletes,

provincial sections, partners in sport and staff. From that session BCS created a strategic guide from 2011 – 2020, aptly titled "Vision 2020". The purpose of the guide is to provide a framework with which BCS and the entire bobsleigh and skeleton community can shape and enact the future activities, behaviors and outcomes of these incredible disciplines and those who choose to be involved. From within this strategic guide BCS will flow out two year rolling operational plans for highlighting Key Performance indicators, performance benchmarks for 2015 and stretch goals for 2020.

In closing, I wish to acknowledge Reid Morrison and the Board for their support and leadership. The day-to-day operations and keeping the athletes on the tracks could not have been possible without the staff. I am thankful and appreciative of them, for their efforts and commitment to supporting our athletes' dreams.

Respectfully submitted:

Vancouver 2010 Jeux Olympiques était un succès énorme pour le Canada dans son ensemble et le squelette du CANADA de Bobsleigh, spécifiquement. Je veux commencer par remercier et féliciter tous les athlètes, entraîneurs, fonctionnaires, volontaires et personnel qui se sont représentés, l'association, et le Canada avec tellement fierté. Tandis que beaucoup atteignaient leurs buts personnels et d'autres sentent le short de leurs espérances, l'effort et le but donnés pour atteindre vos buts ne seront jamais perdus.

La saison amenant les jeux n'était pas sans polémique pour l'adhésion. Il y avait plusieurs issues qui ont surgi concernant le choix aux jeux. Pour ne pas insister sur les résultats des issues, j'ai estimé que le processus que l'association a eu en place pour traiter de telles issues a accentué des forces et des faiblesses. Dans les trois situations qui mènent aux appels, la politique d'appels était bruit et travaillé bien. La politique de conflit qui dérive beaucoup de sa puissance du code de conduite a été identifiée comme ayant besoin de travail. Le conseil et le Conseil des athlètes ont fait partie du processus de revue et un code de conduite révisé la politique et de conflit aura lieu en place avant la nouvelle saison. La base d'une association fonctionnant des politiques pleines et réalisables aidera considérablement ces types d'issues étant traitées une façon dedans décisive et efficace.

J'estime que l'association a fait des pas significatifs dans l'essai de communiquer mieux des issues et des politiques avec l'entrée d'athlète. L'entrée d'athlète au niveau de conseil a été plus compatible à l'inclusion d'un ou deux athlètes retraités étant représentatifs lors de toutes les réunions du conseil d'administration. BCS fait disponible les minutes à toutes les réunions sur la page Web et le Conseil des athlètes a essayé de se réunir avant des réunions du conseil d'administration de sorte que des soucis et les issues puissent être avancés. Cette année jusqu'ici nous avons eu deux changements cruciaux de personnel : Bobsleigh de premier entraîneur et

directeur, développement des affaires. Dans les deux cas, la représentation d'athlète a été sollicitée et ces reps étaient les participants essentiels et actifs au processus. L'entrée et la représentation des athlètes est essentielle à l'engagement de BCS à avoir une culture athlète-centrée.

J'ai discuté l'année dernière la position financière de BCS. Le personnel de programme de BCS ont réalisé un excellent travail de maintenir des dépenses globales en conformité avec le budget. À l'heure de l'inscription les relevés des compte financier non vérifiés ont montré BCS sous dépenser par moins ce 1% sur approximativement \$4.0 millions de dépenses. Cette adhérence au budget de dépense a été complétée par la réalisation d'un 3% additionnel dans le revenu. La période 2009-2010 fiscale devrait montrer un excès des revenus au-dessus des dépenses à proximité de \$135.000. L'auditeur pour l'assemblée 2010 générale ordinaire confirmera la valeur exacte. C'est un significatif tournant autour des 2007 finances qui ont montré l'association dans une position de déficit de \$397.000.

Financièrement, la plus grande issue BCS a fait face et continue à faire face est marge. 72% de notre revenu vient des sources gouvernementales, 13% du patronage, 8% des événements et 8% de toutes autres sources. En hausse jusqu'à cette année BCS a eu les capitaux propres d'aucuns membres ou la réserve en espèces dont pour dessiner des fonds si les chèques de placement n'arrivent pas comme prévu des sources gouvernementales ou des accords de patronage. La période 2008-2009 fiscale n'a montré aucune irrégularité dans la marge mais en automne de 2009 approximativement des \$800.000 prévus du gouvernement (découlant de VANOC) ont été retardés. Un paiement partiel a été reçu pendant 6 semaines tard et n'a pas fait tout entrent comme argent comptant (\$70.000 VIK ont été donnés pour des vols). Les paiements en retard et partiels du gouvernement et de quelques commanditaires ont continué tout au long du ressort et BCS ne pouvaient pas récupérer. Nous avons travaillé avec RBC pour réarranger nos instruments de crédit qui a aidé le processus, mais nous sommes toujours en position négative. En outre il y avait quelques paiements ordinaires supplémentaires dans la dernière pièce du ressort qui a composé notre issue de marge. Basé sur la pratique précédente et en raison des engagements contractuels BCS payés comme priorité : le personnel, les athlètes, les entrepreneurs et les fournisseurs durent.

La situation que BCS a trouvée que lui-même est dedans financièrement inacceptable, en ce qui concerne la marge. Nous revisitons nos espérances de marge au gouvernement pour inclure aussi bien que possible un amortisseur pour le délai et les paiements partiels. Nous demanderons d'approbation de nos bailleurs de fonds qu'ils peuvent répondre à nos exigences. Nous travaillerons avec le personnel de programme pour nous assurer que toutes les factures significatives seront connues dès que possible pour éviter des coûts de dernière minute. Les capitaux propres des membres devraient être en place pour ramollir des moins-values de marge. BCS regarde vers le prochain quadrannuel. Nous avons eu une session très réussie de planification en mars qui a été occupé par le conseil, les athlètes,

les sections provinciales, les associés dans le sport et le personnel. De cette session BCS a créé un guide stratégique de 2011 - 2020, convenablement intitulé la « vision 2020 ». Le but du guide est de fournir un cadre avec lequel BCS et la communauté entière de bobsleigh et de squelette peuvent former et décréter les futures activités, comportements et résultats de ces disciplines incroyables et ceux qui choisissent d'être impliqués. De ce guide stratégique BCS coulera dehors des plans opérationnels de roulement de deux ans pour accentuer des indicateurs d'exécution principale, des repères d'exécution pour 2015 et des buts de bout droit pour 2020.

Dans la fermeture, je souhaite reconnaître Reid Morrison et le conseil pour leur appui et conduite. Les opérations de jour en jour et la conservation des athlètes sur les voies ne pourraient pas avoir été possibles sans personnel. Je suis reconnaissant et élogieux de elles, pour leurs efforts et engagement à soutenir les rêves de nos athlètes.

Avec respect soumis :

Don S. Wilson

Attachment 3

SKELETON TECHNICAL REPORT

With the 2009-10 season being the pinnacle of the Vancouver 2010 Quadrennial, this past season has proven, as expected, to be a very pivotal period for the sport of Skeleton in Canada. Canadian Skeleton athletes, at all levels of competition, continued to prove themselves as world class athletes and demonstrated the growing depth of the Canadian Skeleton Program.

Seasoned World Cup and InterContinental Cup veterans, junior members of the National Development Program and the up and coming America's Cup athletes, all produced results indicative of their hard work, commitment and true potential throughout the year.

While our Olympic Games results varied widely, the team collectively achieved far more than their individual rankings from the end of four (4) runs. Over the course of the past quadrennial, National Program athletes and staff have reached new heights in technical and non-technical preparations. Such areas include, but are not limited to, the development and implementation of comprehensive Individual Athlete Plans and Yearly Training Programs (Driving and Strength & Conditioning), Medical / Applied Health interventions, Sport Science (Blood, Anthropometric & Daily Biometric Monitoring), Performance Technology integrations and Equipment research, development and preparation. Together, combined with an extraordinary amount of run volume, our program as a whole has improved tremendously since 2006.

While we may not have entirely met initial medal expectations, the Olympics has had an extremely positive effect over the entire Canadian Skeleton

Community. Athletes, Coaches, Volunteers, Officials and Supporters have reason to be proud of our representation at the Games. The professionalism, patriotism and passion shown towards our athletes and sport not only achieved international recognition, but was deeply appreciated by those of us in the Village.

With an unprecedented level of media coverage for our sport both within Canada and throughout the World, the overall profile of our sport has also grown exponentially. Whether it is due to Jon's Gold medal (complete with Celebration), the numerous interviews and montages of our athletes during the games or quite simply the exciting and dynamic nature of our sport, Skeleton is very much on the minds of the Canadian public.

With regular recruitment efforts throughout the spring / summer we have positioned ourselves (with our PSO Partners) to capture this excitement and are anticipating record number of athletes attending regional recruitment camps. Athletes of all ages and athletic abilities are receiving invitations to the National Development Camps, and being encouraged to join an IPP Program. With this, we welcome the next generation of World and Olympic Champions to our sport and look forward to the next four years en route to Sochi.

Respectfully submitted:

Nathan Cicoria
High Performance Director - Skeleton

Attachment 4

BOBSLEIGH TECHNICAL REPORT

The 2009/2010 was a historic year for the Canadian Bobsleigh Program. After years of training and preparations, the 2010 Winter Olympic Season was finally upon us, and our athletes didn't disappoint.

The National Team began the season with a very productive training camp and selection process in Whistler. The October sliding was excellent preparation for the World Cup Season, and added to the run volume our Olympic athletes required for optimal 2010 preparation.

The Canadian Women's Bobsleigh Team enjoyed an excellent World Cup and Olympic Season. The Team was lead by the outstanding results of Kaillie Humphries and Heather Moyse. Kaillie and Heather finished 2nd overall in the World Cup standings, and capped the year off with an incredible gold medal performance in Whistler. Kaillie and Heather captured the first Olympic Gold medal for the Canadian Women's Program, and the 3rd Gold in the association's history, after Victor Emery ('64) and Pierre Lueders ('98).

Helen Upperton got better and better as the season progressed. With world class starts provided by teammates Shelley Ann Brown and Jenny Ciocchetti, Helen performed consistently to finish 5th in the overall World Cup Standings.

Helen also had an outstanding Olympic Games, coming from behind to capture the silver medal behind the Canada 1 team.

Lyndon Rush and Pierre Lueders were the Canada 1 and 2 pilots for the 2009/2010 men's World Cup Team. Lyndon participated with Lascelles Brown, Chris LeBihan, Dan Humphries and Dave Bissett while Pierre raced with Ken Kotyk, Neville Wright, Justin Kripps, and Jesse Lumsden.

The 2009/2010 Season was Lyndon Rush's break out season, where he showed the world the type of competitor he is. He finished 6th overall in 2MAN World Cup Standings, and 8th overall in 4MAN standings, winning a race in each discipline. Due to his experience on the Whistler Track and powerful starts, the Canada 1 team was favoured to medal in the 2MAN and 4MAN events in the Olympic Games. While proving to be very fast on the first run, Lyndon made a small driving error and paid for it with a crash in corner 13, which ended his bid for a 2MAN medal. Lyndon and his team came back strong to claim a bronze medal in the 4MAN.

Pierre Lueders dealt with equipment and team challenges throughout the World Cup season. Pierre ended the overall 2MAN and 4MAN World Cup Season 10th and 12th respectively. In the Whistler Olympic Games, Pierre and his team rose to the occasion and posted 5th place finishes in 2MAN and 4MAN. The results were remarkable considering that Jesse and Neville were competing in their first bobsleigh season. Both athletes have shown tremendous potential are committed to returning for the 2010-11 season.

Overall it was a great year for the Canadian Bobsleigh Program. It was a very proud moment for all Canadian's to see Kaillie, Heather, Helen, Shelley, Lyndon, Chris, Lascelles and Dave win Gold, Silver and Bronze in the 2010 Winter Olympic Games.

We hope to build on the successes of 2010 in our preparations for 2014 in Sochi, Russia, and continue the tradition of success created by our athletes and staff. While he didn't enjoy the medal success he would have liked in Vancouver, the contribution of Pierre Lueders to the Canadian Bobsleigh program over the years has been tremendous and played a big part in the success of Kaillie, Helen and Lyndon. The tradition of success in BCS began with him and we are happy to be retaining his knowledge and experience as he transitions to coaching. We look forward to many more successful seasons with Pierre's continued involvement.

Respectfully submitted:

Matt Hindle
High Performance Director, Bobsleigh

2009-2010 Audited Financial Statement

The 2009-2010 Audited Financial Statements are accessible on the Bobsleigh CANADA Skeleton website at the following address:

www.bobsleighcanadaskelton.ca/BoardOfDirectors.aspx

2009-2010 Bobsleigh CANADA Skeleton Budget

The 2009-2010 Budget is accessible on the Bobsleigh CANADA Skeleton website at the following address:

www.bobsleighcanadaskelton.ca/BoardOfDirectors.aspx

**Ratification of the Business of the Board of Directors
August 2009 - June 2010**

Motion 709 3: Asbell/Le Bihan
To accept the Audited Financial Statement as prepared by McKinnon and Co for the year ending March 31, 2009.

CARRIED

Motion 709 4: Alcock/Asbell
To accept the policy Board of Director Code of Conduct which is inclusive of the Bobsleigh CANADA Skeleton Conflict of Interest statement. (Attachment 1)

CARRIED

Motion 909 2: Morrison/Berezowski
To approve Astrid Wolf as Treasurer for a one year term and be added as a Signing Authority.

CARRIED

Motion 909.4: Morrison/Wolf
To adopt the updated Board of Directors – Code of Conduct document.

CARRIED

Motion 1109.5: Kwiatkowski/Asbell
To approve the Sport Equity and Access Policy as presented.

CARRIED

Motion 310 3: Kwiatkowski/Berezowski

To approve the Bobsleigh Canada Skeleton Official Languages Policy. (Attachment 1)

CARRIED

Motion 510.3: Asbell/Poirier

No Director of the Association can be a paid staff of the Association. If a Director wishes to apply for a paid position with the Association, the Director must resign their position on the Board prior to submitting an official application. If the Director is unsuccessful in the job competition, the Director would not be able to let their name stand for reelection to the Board for one calendar year.

CARRIED

Motion 610.2: Wolf/Berezowski

To accept the proposed 2010-2011 BCS budget as presented. (Attachment 1)

CARRIED

DRAFT